

Spiritual, Moral, Social and Cultural Development Policy



Reviewer: AP June 2018

Next review date June 2019

1. Introduction

- 1.1. Spiritual, moral, social and cultural development is concerned with the girls' self-knowledge, self-esteem, self-confidence, awareness and understanding of moral issues. Developing their ability to relate to others and to take responsibility for their behaviour, as well as their contribution to the community and their knowledge of public institutions and services, are among the core aims of the school.
- 1.2. The school follows the guidance and advice given in the DfE publication: Improving the Spiritual, Moral, Social and Cultural (SMSC) Development of Pupils (November 2013) together with the supplementary guidance to that publication issued by the DfE in November 2014.
- 1.3. The standard for the SMSC development of pupils is contained in paragraph 5 of the Education (Independent School Standards) (England) Regulations 2014.
- 1.4. The standard is intended to ensure that schools:
 - (i) actively promote the fundamental British values of democracy, the rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs;
 - (ii) ensure that principles are actively promoted which –
 - enable pupils to develop their self-knowledge, self-esteem and self-confidence;
 - enable pupils to distinguish right from wrong and to respect the civil and criminal law of England;
 - encourage pupils to accept responsibility for their behaviour, show initiative and understand how they can contribute positively to the lives of those living and working in the locality in which the school is situated and to society more widely;
 - enable pupils to acquire a broad general knowledge of and respect for public institutions and services in England;
 - further tolerance and harmony between different cultural traditions by enabling pupils to acquire an appreciation of and respect for their own and other cultures;
 - encourage respect for other people, paying particular regard to the protected characteristics set out in the Equality Act 2010; and
 - encourage respect for democracy and support for participation in the democratic processes, including respect for the basis on which the law is made and applied in England;
 - (iii) do not promote extremist views, or partisan political views, through their curriculum and/or teaching; and
 - (iv) offer pupils a balanced presentation of views when political issues are brought to their attention.

2. Aims

- 2.1. That girls develop as individuals and gain an enhanced understanding of themselves within the community of the school, within their families, within society, and their

responsibilities as global citizens in the world at large, is central to our ethos. Our school aims are that the girls develop habits of mind that include independence of thought, reflective learning and flexible thinking, and the ability to maintain an open mind and to reach a balanced judgement.

2.2. We offer an exciting range of intellectual, creative and physical challenges and opportunities, encouraging the development of individual passions and particular skills alongside the self-esteem and confidence with which to succeed in unfamiliar situations. Our long history of providing education for girls from a wide range of backgrounds creates an enriching and inclusive atmosphere. Within this principled, caring and friendly community, girls learn to lead and to work together for mutual benefit. We encourage girls to learn about local, national and global issues and in so doing we believe they become considerate, compassionate and courageous young women who fully expect to take active responsibility for the community and the environment in which they live, as well as for themselves, both now and in the future. See also 'The Godolphin and Latymer School Aims'.

3. Practice

3.1. These aims are put into practice at school through:

- School rules, policies and institutions;
- The curriculum (including the PSHE and form time programmes);
- Assemblies and other School events;
- Educational Visits
- Charity and Voluntary Work; and
- A wide range of extra-curricular clubs and societies.

3.2. School rules, policies and institutions

- The School's Behaviour Policy sets out our expectations of girls' behaviour in relation to themselves and others, including a clear system of rewards and sanctions. The Behaviour Policy should be read in conjunction with other School policies including the Anti-Bullying (including cyber-bullying) Policy, Code of Conduct for Pupils' Use of ICT and the Equal Opportunities policy.
- The School Council meets once per half term to discuss issues of importance to the girls. The Council consists of a representative from each form, democratically elected by their peers, and all members of the Head Girls' Team. Items for the agenda can be raised with the Senior Deputy Head (Pastoral). Form representatives are given time before each meeting to ask their classes about issues they want to raise. All girls who become School Council representatives attend a Leadership Training Day, which enables them to understand how the School Council can operate effectively within the life of the school, work constructively towards positive changes in the school's facilities and enhance the school experience for all. The day also aims to develop their leadership and teamwork skills, including an understanding of the responsibilities that come with leadership, their ability to speak assertively and in a discriminating way and to work with others throughout the age range in the school community.
- Girls have the opportunity to hold positions of responsibility throughout the school, whether at form level, house level or whole school level, and in various fields (e.g.

form representatives, Green Team representatives, RaG Team representatives, Head Girls' Team, school ambassadors, sports captains and e-safety ambassadors).

- Girls can participate actively in the school's moves to become more environmentally aware through the student led Green Team, the class representatives and the whole school committee.

3.3. The Curriculum

- Our PSHE and Citizenship programme, which runs throughout the school, covers various personal, social and economic issues related to the girls' spiritual, moral, social and cultural development. There is an emphasis on giving girls a good understanding of the values of democracy, the rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs (see the PSHE Policy for more information).
- Many other subjects also provide opportunities for girls' awareness and experience of spiritual, moral, social and cultural education to be developed. It would be inappropriate to list subjects as the majority offer the possibility of enhancing girls' awareness. We, as teachers, have a responsibility to make the most of these opportunities in our lessons, to ensure that where political issues arise pupils are offered a balanced presentation of opposing views and to reinforce democratic processes in the classroom by treating girls equally, listening to their opinions and encouraging them to work collaboratively and with respect for others.

3.4. Assemblies and School events

- Assemblies may have a spiritual or moral tone, may involve the celebration of girls' achievements in any area or may showcase girls' talents in a particular area and reinforce the values of the School.
- Whole school events often have a spiritual or moral tone which express the collective values of the school, for example, the School Birthday Service and the School Birthday celebrations.
- Workshops and presentations, both those in-house in origin or given by visitors to the school, often enhance the girls' spiritual, moral, social and cultural development. These may be in cross-curricular days, afternoons, shorter lectures or speaker events, the Sixth Form super-curricular programme, etc.
- The School held a mock election to coincide with the general election in May 2015.

3.5. Educational Visits

Educational visits serve to enhance all aspects of girls' personal development and link to their spiritual, moral, social and cultural development. In particular:

- Self-knowledge, self-esteem and respect for others is developed at team building and bonding days at the start of each section, through sports tours, ski trips and through challenging residential visits such as World Challenge and Duke of Edinburgh expeditions.
- Girls acquire an appreciation of and respect for their own and other cultures

through regular local visits to museums, art galleries and places of worship. Extended opportunities arise during language exchanges or cultural visits to Germany, France, Spain, Italy, China and the US and World Challenge expeditions often involve community or conservation project work in remote rural areas of Africa, Asia or Latin America.

3.6. Charity and Voluntary Work

- The School expects that girls will actively involve themselves in supporting others, for example:
 - the Raising and Giving programme led by a committee of girls (the RaG Team);
 - the Christmas Tea Party, and other regular tea parties, for local elderly residents;
 - opportunities for voluntary work from Year 10 to the Sixth Form.
- The annual Christmas Bazaar is a large-scale whole school community event, raising thousands of pounds for both local charities and the school's Bursary Fund.
- Many events held in school are designed to develop community links and provide enrichment to members of the local community (the Public Lecture Programme, music and choral performances for local residents associations, etc.).

3.7. Extra-curricular clubs and societies

There is a full programme of extra-curricular activities many of which are included in the Extra-Curricular Activities booklet (available on the school website). Opportunities include:

- Debating
- Sports Teams
- Fitness opportunities
- Music
- Drama
- Academic societies
- Community Service

- 3.8. We hope that this wide range of opportunities will allow each girl the chance to develop personally in such a way that she will become a confident, responsible and resilient young woman.